



ENABLE EXERCISE #29

Understanding What Others Expect from Me

Exercise: Create a table that identifies what others in the organization expect from you. Speak to your manager, direct reports and others in the organization and ask them to help clarify exactly what they want and need from you in your current role. Use the three columns below to summarize their perceptions and requirements.

| My Manager Expects | My Team Expects | The Organization Expects |
|---------------------------|--------------------------|--------------------------------|
| Tasks/Deadlines: | Task/Deadlines: | Tasks/Deadlines: |
| Communication: | Communication: | Communication: |
| Performance Standards: | Performance Standards | Performance Standards: |
| Other | Other: | Other: |