



ENABLE EXERCISE #13

Mini-Goal Evaluation How am I Doing?

Below is sample mini survey. Create a mini survey for a client that you are working with. What questions would you like to ask in order to track his/her progress?

Sample Mini Goal Evaluation Survey

Do you believe this client has become more (or less) effective in the past three months on the following items? (Please circle the number that matches your estimate of any change in effectiveness).

Note: Numbers range from -3 to 3 (-3 representing less effective in behavior until 3, representing more effective in behavior. NCN represents "No Change Needed".

Leadership Items:

QUESTION	3	2	1	0	1	2	3	NCN	NA
1. Empowers his team rather to make decisions.									
2. Rewards and recognizes team accomplishments.									
3. Created a cohesive relationship with employees, superiors, and colleagues.									
4. Motivates his team to success									
5. Genuinely listens to others									

6. What can this individual do more, less, or differently to become a better leader for his team?

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Leadership Items:

QUESTION	3	2	1	0	1	2	3	NCN	NA

What can this individual do more, less, or differently to become a better leader for his team?