



## **ENLIGHTEN EXERCISE #5**

### Organizational Assessment: What Are My Options?

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Complete the following interpersonal questions designed to answer the question, “What are my options within or outside the organization?”

1. What pace of work do I prefer?
2. Who can I turn to for advice, mentoring, coaching, and honest feedback?
3. What type of work environment is the most satisfying to me?
4. How would I describe our organizational culture (norms and acceptable behaviors)?
5. What external threats exist to the future of the organization?

